

1. What is a Matching Gift Program?

Many companies allow their employees to direct their charitable giving programs through matching gifts. When an employee notifies the company that he/she has made a charitable donation, the company will make a gift of the same amount, and in some cases double the amount, to the same charitable organization. Matching Gift Programs are a wonderful way for employees to make their charitable dollars stretch farther at no cost to themselves. Simply ask your company's human resources office for a matching gift form, and we will do the rest! We can use your donation made through any of our fundraising events as a valid charitable gift.

Below is a partial list of companies with matching gift programs. Even if you do not find your employer on this list, be sure to check with your human resources office, personnel department, or community relations office.

2. How does a Matching Gift Program work?

It is extremely easy to process. Gift matching procedures can vary from company to company. The following example is typical:

- A. An employee/retiree obtains a matching gift form from the employer, usually from the human resource department or company website.
- B. After completing the form, the employee/retiree sends it along with the donation to the educational institution or nonprofit charity.
- C. The nonprofit certifies on the form that it has received the gift and meets the company's guidelines for receiving a matching gift.
- D. The nonprofit returns the form to the company.
- E. The company verifies eligibility of the employees/retirees and the nonprofit recipient and sends the check to the nonprofit.

Here is a partial list, in alphabetical order, of companies that have matching fund programs.

A

ABN AMRO/LaSalle
ACF Industries, Inc.
Acuson Corporation
Adobe Systems, Inc.

Advanced Micro Devices
Aegon Insurance Group
AEGON USA, Inc.
A. E. Staley Manufacturing Company
Aetna, Inc.
AG Communication Systems
Agilent Technologies
AGL Resources Inc.

AgrEvo Environmental Health Inc.
Aid Association for Lutherans
AIM Management Group
Air & Water Technologies Corporation
Air Products and Chemicals, Inc.
AK Steel Corporation
Akzo America, Inc.
Akzo Nobel Inc.
Alabama Power Company
Albany International Corporation
Albertson's, Inc.
Alcan Aluminum Corporation
Alcoa Foundation
Alexander & Baldwin, Inc.
Allegheny Ludlum Corporation
Allegheny Technologies
Allendale Mutual Insurance Company
Alliance Capital Management L.P.
Alliant Energy Corp.
Alliant Energy Foundation
Alliant Techsystems
Allianz Life Insurance Company of North America
AlliedSignal Inc.
Allmerica Financial Charitable Foundation, Inc.
Allstate Foundation
Alyeska Pipeline Service Company
Amcast Industrial Corporation
Amerada Hess Corporation
Ameren Corporation
American Airlines
American Electric Power Company, Inc.
American Express Company
American General Corporation
American Home Products Corporation
American International Group, Inc.
American National Bank & Trust Company of Chicago
American National Can Company
American Optical Corporation
American Standard, Inc.
American Stock Exchange
American United Life Insurance Company
AmeriGas Propane, Inc.
Ameritech
Ameritech Indiana
Ameritech Wisconsin
Amerus Group
Amfac, Inc.

Amgen, Inc.
Amoco Corporation
AMSTED Industries Incorporated
Anadarko Petroleum Corporation
Analog Devices, Inc.
Anchor Capitol Advisors, Inc.
Anchor/Russell Capital Advisors, Inc.
Andersen Consulting
Anderson Foundation
Andrew and McMeel Universal
Anheuser-Busch Companies, Inc.
AON Corporation
A. O. Smith Corporation
Apache Corporation
Appleton Papers Inc.
Aquarion Company
ARAMARK
Archer-Daniels Midland
ARCO Chemical Company
ARCO Foundation
Argonaut Group, Inc.
Aristech Chemical Corporation
Arkwright Foundation
Armco Inc.
Armstrong World Industries, Inc.
Arrow Electronics, Inc.
Arthur Andersen LLP
Asarco Foundation
Ashland Inc.
Aspect Telecommunications Associates, The
Astra Merck
AT&T Foundation
Augat, Inc.
AutoAlliance International, Inc.
Automatic Data Processing, Inc.
Aventis Pasteur
Aventis Pharmaceutical
Avery Dennison Corp
Avon Products, Inc.
A.W.G. Dewar, Inc.
AXA Financial
Axel Johnson, Inc.

B

Bailey Foundation, The
Baird, Kurtz & Dobson
Baker Hughes Incorporated

Ball Corporation
Banc One Illinois Corporation
BankAmerica Corporation
BankBoston
Bankers Life and Casualty
Bankers Trust Company
Bank of California, N.A., The
Bank of Montreal
Bank of New York, The
Bank One
Banta Corporation Foundation, Inc.
Barber-Colman Company
Barclays Bank PLC/Barclays Capital
Barlett & West Engineers, Inc.
Barnes Group, Inc.
Barnett Associates, Inc.
Barnett Banks, Inc.
Barrett Companies, The
BASF Corporation
Baxter International, Inc. and Allegiance Corporation
Bechtel Foundation
Becton Dickinson and Company
Belden, Inc.
Bell Atlantic Corporation
Bell Atlantic-New Jersey, Inc.
Bellcore
BellSouth
Beloit Corporation
Bemis Company, Inc.
Beneficial Management Corporation
Bergen Record Corporation
Best Foods
Bethlehem Steel Corporation
BetzDearborn Foundation
BFGoodrich Company, The
BHP Hawaii Foundation
BHP Minerals, International Inc
Biogen
Biomet, Inc.
Bituminous Casualty Corporation
Black & Decker Corporation, The
Blount, Inc.
Blue Bell, Inc.
BMC Industries, Inc.
BOC Group, Inc.
Boeing Company, The
Bonneville International Corporation
Borden, Inc.
Borg-Warner Foundation

Boston Edison Foundation, The
Boston Globe Foundation
Boston Mutual Life Insurance Company
Bowater Inc.
BP Amoco
Brakeley, John Price Jones, Inc.
Bridgestone/Firestone, Inc.
Bristol-Myers Squibb Company
Brown & Williamson Tobacco Corporation
Brown-Forman Corporation
Brown Group, Inc.
BrushWellman Inc.
BTR Sealing Systems
Bucyrus-Erie Foundation, Inc.
Buffalo Color Corporation
Burlington Industries, Inc.
Burlington Northern Santa Fe Foundation
Burlington Resources Foundation
Business & Legal Reports, Inc.
Business Men's Assurance Company of America
Butler Manufacturing Company

C

Cabot Corporation
Cadence Design Systems, Inc.
Calex Manufacturing Company, Inc.
Campbell Soup Foundation
Capitol Group, Inc., The
Cargill, Inc.
Carolina Power & Light Company
Carpenter Technology Corporation
Carson Products Company
Carter-Wallace, Inc.
Case Corporation
Caterpillar Foundation
CBI Industries, Inc.
CBS Corporation
CCB Financial Corporation
C. D. Spangler Foundation, Inc.
Cendant Corporation
Centerior Energy Corporation
Central & South West Services
Central Illinois Light Company
Centura Bank
CertainTeed Corporation
Cessna Aircraft Company
Champion International Corporation

Charles Levy Company, The
Charles River Laboratories, Inc.
Charles Schwab Corporation Foundation,
The
Charles Stewart Mott Foundation
Chase Manhattan Foundation, The
ChemFirst Foundation Inc.
Chesapeake Corporation Foundation
Chevron Corporation
Chicago Title and Trust Company
Chicago Tribune Foundation
Chiquita Brands International, Inc.
Chubb and Son, Inc.
Church & Dwight Company, Inc.
Church Mutual Insurance Company
CIGNA Corporation
Cincinnati Bell, Inc.
Circuit City Stores, Inc.
Cisco Systems
Citgo Petroleum Corporation
CitiBank, N.A.
Clark Construction Group, Inc., The
Cleveland-Cliffs Inc.
Clipay Corporation
Clorox Company, The
CNA
Coats North America
Coca-Cola Company, The
Cognizant Corporation
Colgate-Palmolive Company
Collins & Aikman Corporation
Colonial Penn Life Insurance Co.
Colonial Pipeline Company
Columbia Energy Group
Columbus Life Insurance Company
Comerica
Commercial Intertech Corporation
Commonwealth Edison Company
Commonwealth Energy System
Compaq
Computer Associates International Inc.
Comsat Corporation
Con Agra Inc.
CONDEA Vista Company
Congoleum Corporation
Connecticut Mutual Life Insurance
Company
Connecticut Natural Gas Corporation
Conoco, Inc.
Conrail

Consenco
Consolidated Edison Company of New
York, Inc.
Consolidated Natural Gas Company
Consolidated Papers Foundation, Inc.
Consolidation Coal Company
Constellation Energy Group
Consumer Programs, Inc.
Consumers Energy
Co-Op Banking Group Companies
Cooper Industries
Cooper Tire & Rubber Company
Copley Press, Inc., The
CoreStates Bank, N.A.
CoreStates Financial Corporation
Corning Incorporated Foundation
Courtaulds Coatings Inc.
Covington & Burling
CP Rail System
Crane Co.
C. R. Bard, Inc.
Credit Agricole Indosuez
Crestar Bank
Crompton & Knowles Corporation
Crowe Chizek
Crown Central Petroleum Corporation
Crum & Forster Insurance
Crump Insurance Inc.
CSX Corporation
Cumberland John Brown
Cummins Engine Foundation
CUNA Mutual Group
CUNA Mutual Life Insurance

D

DaimlerChrysler Corporation Fund
Dain Rauscher Foundation
Dana Corporation
Danforth Foundation, The
DataSource, Inc.
Datatel, Inc.
DEKALB Genetics Corporation
Deloitte & Touche Foundation
Delta Airlines Foundation
Delta Dental Plan
Deluxe Corporation
Detroit Edison Company, The
Deutsche Bank AG

Dexter Corporation
DFS Group Limited
Difco Laboratories, Inc.
Dole Food Company
Donaldson Company, Inc.
Donaldson, Lufkin & Jenrette
Dow AgroSciences LLC
Dow Chemical Company Foundation, The
Dow Corning Corporation
Dow Jones & Company, Inc.
Dresser-Rand Company
DSM Copolymer Inc.
Duke Energy
Duke Energy Foundation, The
Dun & Bradstreet Corporation Foundation,
The
Duquesne Light Company

E

E. & J. Gallo Winery
Eastern American Energy Corporation
Eastern Enterprises
Eaton Corporation
Eckerd Corporation
Ecolab, Inc.
Edison International
Educators Mutual Life Insurance Company
Egan-Davis Standard
Elf Aquitaine, Inc.
Elf Atochem-North America Foundation
Eli Lilly and Company
Elizabethtown Water Company
El Paso Energy Foundation
Emerson Electric Company
Employers Reinsurance Corporation
Engelhard Corporation
Enron Corporation
Entergy Services Corporation
Envirotech Corporation
Equifax, Inc.
Equitable Life Assurance Society of the
United States, The
Equitable of Iowa
Equitable Resources, Inc.
Equiva Services LLC
Ericsson Network Systems Inc.
Erie Insurance Group
Ernst & Young

Esterline Technologies
Ethyl Corporation
European American Bank
EVEREN Foundation
Exxon Mobil Foundation

F

Factory Mutual Engineering and Research
Corporation
Fannie Mae Foundation
Farmers Group, Inc.
Federal-Mogul Corporation
Federated Department Stores, Inc.
Ferro Corporation
Fidelity Investments
Fiduciary Trust Company (Boston)
Fifth Third Bancorp
FINA, Inc.
Fireman's Fund
First Chicago NBD Corporation
First Data Corporation
First Indiana Bank
First Maryland Bancorp
First National Bank of Maryland
First Union Corporation
First Virginia Banks, Inc.
Flavorite Laboratories, Inc.
FleetBoston
Fleming Companies, Inc.
Fluor Corporation
FMC Corporation
Follett Corporation
Ford Foundation
Ford Motor Company
Ford Motor Company of Canada, Ltd.
Fortis
Fortis Benefits Insurance
Fortis Insurance Company
Fort James Foundation, The
Fortune Brands, Inc.
Foss Maritime Company
Foster Wheeler Corporation
4-Guys Stainless Steel Fabricators, Inc.
Foxboro Company, The
FPL Group, Inc.
Freddie Mac Foundation
Frederic W. Cook & Company, Inc.
Freedom Forum

Freeport-McMoRan Foundation
Fuji Bank, Limited, The
Fulton Financial Corporation

G

Galileo Electro-Optics Corporation
Gannett Co., Inc.
Gap, Inc.
Gary-Williams Company, The
Gast Manufacturing Corporation
Gates Rubber Co., The
GATX Corporation
GEICO Corporation
GenCorp Inc.
General Accident Insurance Company of America
General Electric Canada, Inc.
General Electric Company/GE Fund
General Housewares Corporation
General Mills Foundation
General Motors Corporation
General Public Utilities Corporation
General Re Corporation
General Signal Corporation
Gensler
Georgia Pacific Corporation
Georgia Power Company
Gerber Foundation, The
Giddings & Lewis Inc.
Gilbane Building Company
Gillette Company, The
Gilman Paper Company
Glaxo Wellcome Inc.
Glenmede Corporation, The
Golden Books Publishing Company, Inc.
Goldman, Sachs & Co.
Good Value Homes, Inc.
Goodyear Tire & Rubber Company, The
Gould Electronics Inc.
Goulds Pumps, Inc.
Goulston Technologies, Inc.
Graco, Inc.
Grainger
Grant Thornton Foundation
Graphic Printing Company, Inc., The
Graybar Electric Co.
Great Lakes Bancorp
Great Lakes Carbon Corporation

Great West Casualty Company
Green Point Bank, The
Greenwood Mills, Inc.
Gregory Poole Equipment Company
Grenzebach Glier & Associates
Grinnell Mutual Reinsurance
Company/The Grinnell Mutual Group
Foundation
GTE Corporation
Guardian Life Insurance Company of America, The
Guy F. Atkinson Company of California

H

Halliburton Company
Hallmark Cards, Inc.
Hampton & Harper, Inc.
H & R Block Foundation, The
Harcourt General, Inc.
Harleysville Mutual Insurance Company
HarperCollins Publishers Inc.
Harrah's Entertainment, Inc.
Harris Bankcorp, Inc.
Harris Corporation
Harte-Hanks Communications, Inc.
Hartford Group, The
Hartford Steam Boiler Inspection and Insurance Company, The
Hartmarx Corporation
Hasbro, Inc.
Haworth, Inc.
H. B. Fuller Company
H. C. Starck, Inc.
Heller Financial
Henkel Corporation
HEP Development Services
Hercules Incorporated
Hershey Foods Corporation
Hewitt Associates LLC
Hewlett-Packard Company
Hexcel Corporation
Hibernia National Bank
Higher Education Publications, Inc.
Hillman Company, The
H. J. Heinz Company
Hoechst Corporation

I

ICI Americas Inc.
IDEX Corporation
IKON Office Solutions, Inc.
IKOS
Illinois Tool Works, Inc.
Imation Corporation
Imo Industries, Inc.
IMS Health Inc.
Inco Limited
Industrial Bank of Japan, Limited, The
Industrial Risk Insurers
InfoSpace
Ingersoll-Rand Company
Instron Corporation
Integon Corporation
Intel Corporation
Interlake Corporation, The
International Business Machines Corporation
International Flavors and Fragrances Inc.
International Multifoods Corporation
International Paper
International Student Exchange Cards, Inc.
Investors Fiduciary Trust Company/ State Street
IPALCO Enterprises, Inc.
ISK Biosciences Corporation
ITT Industries
Iveco Trucks of North America, Inc.

J

J. A. Jones, Inc.
J. C. Penney Company, Inc.
Jefferies Group, Inc.
Jefferson-Pilot Corporation
Jefferson Pilot Financial
J. M. Huber Corporation
John D. and Catherine T. MacArthur Foundation
John Hancock Financial Services
John Nuveen & Company, Inc.
Johns Manville Fund
Johnson & Johnson
Johnson Controls, Inc.
Johnson International

John Wiley & Sons, Inc.
Publishers
Joseph E. Seagram & Sons, Inc.
J. P. Morgan & Company Incorporated
JSJ Corporation
J. Walter Thompson Company

K

Kansas City Southern Industries, Inc.
Kaplan Educational Centers
Karmazin Products Corporation
Kearney-National Incorporated
Keefe, Bruyette & Woods, Inc.
Kellogg Company
Kemper Insurance Companies
Kennametal, Inc.
Kerr-McGee Corporation
KeyCorp
Keyspan Energy
Kimberly-Clark Company Foundation
Kingsbury Corporation
Kiplinger Washington Editors
Kmart Corporation
KN Energy, Inc.
Knight-Ridder, Inc.
Korte Construction Company
KPMG Foundation
KPRC-TV2
KSAT-TV12

L

Labconco Corporation
Ladd Furniture
Lafayette American Bank & Trust
Lamson & Sessions Company, The
Landis & Staefa
Land O'Lakes, Inc.
Lanier Worldwide, Inc.
Law Companies Group, Inc.
Law Company, Inc., The
Lee Apparel Company
Lehigh Portland Cement Company
Lehman Brothers
Leo Burnett Company, Inc.
Levi Strauss Foundation

Lexmark International, Inc.
Libbey-Owens Ford Company
Liberty Corporation, The
Lincoln National Foundation
Link Engineering Company, Inc.
Litton Industries
L. M. Berry and Company
Lockheed Martin Corporation
Loctite Corporation
Loews Corporation
Lotus Development Corporation
Lubrizol Foundation, The
Lucent Technologies
Lucky Stores, Inc.
Ludlow, Inc.
Lutheran Brotherhood
Lyondell Chemical Company

M

MacLean-Fogg Company
Madison Mutual Insurance Company
Maguire Oil Company
M. A. Hanna Company
Mallinckrodt Inc.
Management Compensation Group/
Dulworth, Inc.
M. A. Rallis Corporation
M/A/R/C Group, The
Marconi Aerospace
Maritz, Inc.
Marsh & McLennan Companies, Inc.
Martin-Logan Ltd.
M. A. Schapiro & Co., Inc.
Masco Corporation
Mass Mutual Financial Group
Mast Drug Company
MasterCard International Inc.
Mattel, Inc.
Maxus Energy Corporation
May Department Stores Company, The
Maytag Corporation
Mazda (North America), Inc.
MBNA America Bank, N.A.
MBUSI/Mercedes-Benz
McCormick & Company, Inc.
McDonald's Corporation
McGraw-Hill Companies, Inc., The
McKesson HBOC Foundation

Mead Corporation Foundation, The
Mebane Packaging Corporation
MediaOne
Medtronic, Inc.
Mellon Bank Corporation
Menasha Corporation
Mercantile Bankshares Corporation
Merck Company Foundation
Meredith Corporation
Meridian Insurance Company
Merit Oil Corporation
Merrill Lynch & Company, Inc.
Metropolitan Life Foundation
Mettler Instrument Corporation
Michigan Mutual Insurance Company
Microsoft Corporation
Microtech Computers, Inc.
MidAmerican Energy Company
Midland Life Insurance Company, The
Midland Montagu
Miller Freeman, Inc., 0.25:1
Milliken & Company
Millipore Corporation
Millon Bank Corporation
Minnesota Life Insurance Company
Mississippi Power & Light Company -
Entergy
Mississippi Power Company
Mitsubishi International Corporation
Moen Incorporated
Monsanto Company
Montana Power Company Foundation,
The
Montgomery Ward & Company, Inc.
MONY Group, The
MOOG Incorporated
Morgan Construction Company
Morgan Stanley Dean Witter
Morrison & Hecker LLP
Morrison Knudsen Corporation
Foundation, Inc.
Morton International, Inc.
Motorola Inc.
MSI Insurance
MTS Systems Corporation
Murphy Oil Corporation
Mustang Fuel Corporation
Mutual of America
Mutual of Omaha
M. W. Kellogg Company, The

N

Nabisco Foods Group
NACCO Industries, Inc.
Nalco Chemical Company
National City Bank of Pennsylvania
National City Corporation
National Computer Systems
National Semiconductor Corporation
National Starch and Chemical Company
National Steel Corporation
National Textiles, L.L.C.
NationsBank Corporation
NationsCredit Corporation
Nationwide
NCR Corporation
Neles-Jamesbury
Nepera, Inc.
Network Associates
New Century Entergies Foundation
New England Business Service, Inc.
New England Education Loan Marketing Corporation, The
New England Electric System Companies
New Jersey Natural Gas Company
Newmont Mining Corporation
Newport News Shipbuilding
Newsweek, Inc.
New Yorker Magazine, Inc., The
New York Life Insurance Company
New York State Electric & Gas Corporation
New York Stock Exchange Foundation, Inc.
New York Times Company Foundation, The
Niagara Mohawk Power Corporation
Nicor Gas
Nielsen Media Research, Inc.
Nike, Inc.
Noble Foundation
Nordson Corporation
Norfolk Southern Corporation
Nortel Networks, Inc.
Northern States Power Company
Northern Trust Company, The
Northwestern Mutual Life Insurance Company
Norton Company

Norwest Corporation
Novak, Birks, Brandon & Co., PC
Novartis Corporation
NSK Corporation
NYNEX Corporation

O

Occidental Petroleum Charitable Foundation
Ohio National Life Insurance Company, The
Oklahoma Bean Project, Inc.
Oklahoma Gas and Electric Company
Olin Corporation
Ontario Corporation Foundation
Openaka Corporation, Inc.
Oracle Corporation
Oread Laboratories, Inc.
OSRAM SYLVANIA
Otter Tail Power Company
Owen Healthcare Inc.
Owens-Corning
Owens-Illinois, Inc.
Oxford Industries, Inc.

P

PACCAR Foundation
Pacific Century Financial Corp.
Pacific Gas and Electric Company
Pacific Life Insurance Company
Pan-American Life Insurance Company
Parker-Hannifin Corporation
PCL Construction Group, Inc.
Pearson Education
Pella Corporation
Penn Mutual Life Insurance Company
Pennsylvania Power & Light Company
Pennzoil-Quaker State Company
Pentair Foundation, The
People's Bank
Peoples Energy
PepsiCo, Inc.
Perkin Elmer Corporation, The
Peterson Consulting LLC
Pew Charitable Trusts
Pfizer Inc
Pharmacia Corporation

Phelps Dodge Foundation
P. H. Glatfelter Company
Philip Morris Companies Inc.
Philips Electronics North America Corporation
Phillips Petroleum Company
Phoenix
Pioneer Group, Inc., The
Pioneer Hi-Bred International, Inc.
Piper Jaffray Companies, Inc.
Pitney Bowes Inc.
Pittston Company, The
Pittway Corporation
Plante & Moran, CPA's
Playboy Enterprises, Inc.
PMI Food Equipment Group
PNC Bank
PNC Bank Foundation
Pogo Producing Co.
Polaroid Foundation
Polsinelli, White, Vardeman & Shalton P.C.
Pope & Talbot, Inc.
Post-Newsweek Stations, Inc.
Potlatch Corporation
PPG Industries Foundation
PQ Corporation
Preferred Risk Group Insurance Company
Preformed Line Products Company
Premark International, Inc.
Price & Pierce International, Inc.
Price Brothers Company
PricewaterhouseCoopers
Principal Financial Group
Procter & Gamble Company, The
Protection Mutual Insurance Company
Provident Companies
Provident Life and Accident Insurance Company
Provident Mutual
Prudential Insurance Company of America, The
Public Service Electric and Gas Company
Puget Sound Energy
Purolator Products, Inc

Q/R

Quaker Chemical Corporation
Quaker Oats Company, The
Radio Shack Corp.
Ralston Purina Company
Rand McNally
Raytheon Aircraft Company
Raytheon Company
Reader's Digest Foundation
Reckitt Benckiser, Inc.
Redlands Federal Bank
Reebok
Reliable Life Insurance Company, The
Reliance Insurance Companies
ReliaStar Foundation
Republic National Bank of New York
Revlon
Rexam Inc.
Rexnord Corporation
Riviana Foods, Inc.
R.J Reynolds Tobacco Co.
RLI Insurance Company
Rochester Midland Corporation, 1.25:1
Rockefeller Brothers Fund, Inc., The
Rockefeller Financial Services
Rockwell International Corporation
Rohm and Haas Company
Ross, Johnston & Kersting, Inc.
Royal & SunAlliance Insurance Foundation, Inc.
R. R. Donnelley & Sons Company
Rubbermaid Incorporated
Ryder System, Inc.

S

SAFECO
SAFECO Corporation
Sallie Mae
Sanofi Pharmaceuticals
Sanwa Bank California
Sara Lee Foundation
SBC Communications Inc.
Schering-Plough Corporation
Scientific-Atlanta, Inc.
SC Johnson & Son, Inc.
Sealed Air Corporation
Sealright Company, Inc.
Sealy, Inc.
Security Benefit Group of Companies

Sedgwick James, Inc.
Seitel, Inc.
Sempra Energy
Seton Company
SGL Carbon Corporation
Shaklee Corporation
Sheldahl, Inc.
Shell Oil Company Foundation
Shenandoah Life Insurance Company
Sherwin-Williams Company, The
Siemens Corporation
Siemens Energy & Automation, Inc.
Siemens Information and Communication Networks, Inc.
Sierra Pacific Resources
SIFCO Industries, Inc.
Silicon Graphics, Inc.
Simpson Investment Company
SKF USA Inc.
Smith International, Inc.
SmithKline Beecham
Snell & Wilmer, LLP
SNET
Solvay Pharmaceuticals, Inc.
Somers Corporation (Mersman/ Waldron)
Sonat Inc.
Sonoco Products Company
Sony USA Foundation Inc.
Southco, Inc.
Southern Company Services
South-Western Publishing Company/
International Thomson Publishing (ITP)
Spiegel, Inc.
Springs Industries, Inc.
Sprint Foundation
SPS Technologies, Inc.
SPX Corporation
Square D Company
Standard Insurance Company
Standard Products Company, The
Stanhope, Inc.
Stanley Works, The
Star Enterprise
Sta-Rite Industries, Inc.
Star Tribune Foundation
State Farm Companies Foundation
State Street Bank & Trust Company
Stauffer Communications, Inc.
Steelcase, Inc.
Steel Heddle Manufacturing Company

Steris Corporation
Stinson, Mag & Fizzell Foundation
Stone & Webster, Incorporated
Stop & Shop
St. Paul Companies, The
Stride Rite Corporation, The
Subaru of America
Summit Bancorp
Sun Company, Inc.
Sun Life Assurance Company of Canada
Sun Microsystems, Inc.
SunTrust Bank, Atlanta
SUPERVALU INC.
Susquehanna Partners, GP
Swank, Inc.
Swedish Match
Swiss American Securities, Inc.

T

TCF Illinois
TCF National Bank MN
TCF Wisconsin
Teagle Foundation, Inc., The
Technometrics, Inc.
Tektronix, Inc.
Temple-Inland, Inc.
Tenet Healthcare Foundation
TENNANT
Tenneco Automotive
Tenneco Inc.
Tesoro Petroleum Corporation
Tetley USA Inc.
Texaco Inc.
Texas Gas Transmission Corporation
Texas Instruments Foundation
Textron Inc.
The E.W. Scripps Company
Thompson & Knight Foundation
Thomson Financial
3COM
3M
Tietex International
Times Mirror
Times Publishing Company/ St.
Petersburg Times
Time Warner Inc.
Toro Company, The
Torrington Company, The

Towers, Perrin, Forster & Crosby
Toyota Motor Sales USA, Inc.
Toys R Us
Transamerica Corporation
Transprint USA
Transtar, Inc.
Travelers Express Company, Inc.
Treadway Companies, Inc.
Tricon Global Restaurants Inc.
Triskelion Ltd.
T. Rowe Price Associates, Inc.
TRW Inc.
TTX
TU Electric/Lone Star Gas Company
Turner Corporation, The
20th Century Industries
Tyco Electronics Corporation
Tyco International

U

UBS
UGI Corporation
UGI Utilities
Unilever United States, Inc.
Union Bank of California
Union Camp Corporation
Union Central Life Insurance Company,
The
Union Mutual Fire Insurance Company
Union Pacific Corporation
United Defense LP
United Fire & Casualty Company
United Parcel Service of America, Inc.
United Services Automobile Association
United Space Alliance
United States Fidelity and Guaranty
Corporation
United Technologies Corporation
Unitrin, Inc.
Universal Foods Foundation
Universal Studios, Inc.
Unocal Corporation
UNUM Life Insurance Company of
America
USA Group, Inc.
U.S. Bancorp Foundation
U.S. Borax Inc.
USG Corporation

USLIFE Corporation
UST, Inc.
U.S. Trust Corporation
U.S. WEST Foundation
USX Foundation, Inc.
Utica National Insurance Group
UtiliCorp United
Utilicorp United Inc.

V

Valero Energy Corporation
Vanguard Group, Inc.
Varian Associates, Inc.
Verizon
Victaulic Company of America

W

Wachovia Bank, N.A.
Wachovia Bank of Georgia, N.A.
Wallace & Wallace, Ltd.
Wal-Mart Foundation
Walt Disney Company Foundation, The
Warnaco, Inc.
Warner-Lambert Company
Washington Mutual Bank
Washington Post Company, The
Washington Post Newspaper
Waste Management Inc.
Watkins-Johnson Company
WDIV-TV
Welch Foods, Inc.
Wells Fargo
Western Resources Foundation
West Pharmaceutical Services
Westvaco Corporation
Weyerhaeuser Company Foundation
WFSB-TV3
Whirlpool Foundation
White Consolidated Industries, Inc.
Whitman Corporation
Whittaker Corporation
Willamette Industries, Inc.
Williams & Company, Inc.
Williams Companies, Inc., The
Winn-Dixie Stores, Inc.
Wiremold Company, The
Wisconsin Energy Corporation

Wisconsin Gas Company
Witco Corporation
WJXT-TV4
W. K. Kellogg Foundation
Wm Wrigley Jr. Company Foundation
Wolverine World Wide, Inc.
WPLG-TV10
W. R. Grace & Co.
W. W. Norton & Company, Inc.
Wyman-Gordon Company

X/Y/Z

Xerox Corporation
Young & Rubicam Inc.
Zeneca, Inc.
Zurich-American Insurance Group
Zurn Industries, Inc.